

File a Claim

If you've lost your job in Oklahoma, you can File a Claim at the [Oklahoma Employment Security Commission website](#).

Eligibility

You must be unemployed through no fault of your own, as defined by Oklahoma law. Here are the three primary ways you may lose your job and how each relates to your Eligibility for benefits:

- **Layoffs** due to “downsizing” or a reduction-in-force will qualify you for benefits.
- **Firing** for reasons related to misconduct makes you ineligible for benefits. However, if you're fired simply because you weren't a good fit or lacked the skills to perform the job, you may be able to collect.
- **Quitting** would make you ineligible for benefits. If there was a compelling personal reason that forced you to leave (e.g., sexual harassment, dangerous working conditions, relocation with a military spouse), you will likely receive benefits.

You must have made a certain amount of money before losing your job, which is calculated by your base period. Your base period is the earliest four of the five completed calendar quarters before you filed your benefits claim. For example, if your claim was filed on Oct. 10, 2019, your base period would be the 12-month period beginning July 1, 2018, and ending June 30, 2019. To qualify for benefits in Oklahoma, you must meet the following criteria:

- You must have made at least one-and-a-half times your earnings in your highest-paid quarter.
- You must have earned at least \$1,500 throughout the base period.

You must be able to work, available to work and seeking employment. If you find a suitable position, you must accept it. Suitability varies depending on your skill set, training, salary and more. Over time, if you still haven't found work, you may have to compromise on a job that doesn't quite match what you were doing before.

Duration of Benefits

Oklahoma residents can collect unemployment benefits for a maximum of 26 weeks, with an extension during times of very high unemployment.

Weekly Benefit Rate

You can receive between \$16 and \$520 per week.