

File a Claim

If you've lost your job in Minnesota, you can File a Claim at the [Minnesota Department of Employment and Economic Development's website](#).

Eligibility

You must be unemployed through no fault of your own, as defined by Minnesota law. Here are the three primary ways you may lose your job and how each relates to your Eligibility for benefits:

- **Layoffs** due to "downsizing" or a reduction-in-force will qualify you for benefits.
- **Firing** for reasons related to misconduct makes you ineligible for benefits. However, if you're fired simply because you weren't a good fit or lacked the skills to perform the job, you may be able to collect.
- **Quitting** your job will make you ineligible for benefits unless you can prove there was a compelling work-related reason that forced you to leave (e.g., sexual harassment, dangerous working conditions, relocation with a military spouse).

You must have made a certain amount of money before losing your job, which is calculated by your base period. Your base period is the earliest four of the five completed calendar quarters before you filed your benefits claim. For example, if your claim was filed on Oct. 10, 2019, your base period would be the 12-month period beginning July 1, 2018, and ending June 30, 2019. In Minnesota, in order to be eligible, you must have made at least \$2,400 or 5.3 percent of the state's average annual wage (rounded down to the next \$100).

You must be able to work, available to work and seeking employment. If you find a suitable position, you must accept it. Suitability varies depending on your skill set, training, salary and more. Over time, if you still haven't found work, you may have to compromise on a job that doesn't quite match what you were doing before.

Duration of Benefits

Minnesota residents can collect unemployment benefits for a maximum of 26 weeks.

Weekly Benefit Rate

You may receive about 50 percent of your average weekly wage up to a maximum of \$717.