# Arizona



### File a Claim

If you've lost your job in Arizona, you can File a Claim at the <u>Arizona Department of Economic Security's</u> website.

### Eligibility

You must be unemployed through no fault of your own, as defined by Arizona law. Here are the three primary ways you may lose your job and how each relates to your Eligibility for benefits:

- **Layoffs** due to "downsizing" or a reduction-in-force will qualify you for benefits.
- **Firing** due to misconduct related to your job makes you ineligible for benefits. However, if you're fired simply because you weren't a good fit or lacked the skills to perform the job, you may be able to collect.
- **Quitting** your job will make you ineligible for benefits unless your work environment had become so hostile you felt you had to leave (e.g., sexual harassment). You may be able to collect benefits if you quit due to compelling personal reasons, such as caring for an ill family member.

In Arizona, you qualify for benefits if you have earned at least 390 times the Arizona minimum wage during the highest-paid quarter and at least half that amount in the other three quarters of the base period combined, and earned at least \$7,000 in two combined quarters of the base period, with at least \$5,987.50 earned in one of those quarters. Your base period is the earliest four of the five completed calendar quarters before you filed your benefits claim. For example, if your claim was filed on Oct. 10, 2019, your base period would be the 12-month period beginning July 1, 2018, and ending June 30, 2019.

You must be able to work, available to work and seeking employment. If you find a suitable position, you must accept it. Suitability varies depending on your skill set, training, salary and more. Over time, if you still haven't found work, you may have to compromise on a job that doesn't quite match what you were doing before.

### **Duration of Benefits**

Arizona residents can collect unemployment benefits for a maximum of 26 weeks, with an extension during times of high unemployment.

## Weekly Benefit Rate

Benefits range from \$120 per week to \$240 per week.